

MARYLAND

PRINCE GEORGE'S COUNTY

Prince George's County Public Schools 14201 School Lane Upper Marlboro, MD 20772 (301) 952-6000

Website: www1.pgcps.org

Program Overview

The Financial Incentive Rewards for Supervisors and Teachers (FIRST) program in Prince George's County, Maryland, will reach approximately 100 teachers, 42 principals and assistant principals, and 8,000 to 10,000 students in the pilot year, 2008-09. Ten to 15 pilot schools will be selected from a pool of underperforming schools that are in some stage of corrective action or restructuring (schools that have failed to meet academic targets for at least 3 years and that have more than 30 percent of students enrolled in the free or reduced-price lunch program). The FIRST program will augment school supports that are already in place, including enhanced staffing allocations for content area coaches, mentors for teachers with fewer than 2 years of experience, additional leadership support, and other targeted student intervention programs.

View the complete TIF profile for the Prince George's County FIRST Initiative

Program Information

- FIRST Program Information
- MSA: Maryland School Assessment
- Maryland High School Assessments
- Featured Hard-to-Staff Positions

Select Articles and Reports

- Washington Post. (June 25, 2008). Teacher Bonuses Get Unions' Blessing
- Gazette.Net. (April 10, 2008). Class Notes: "St. George's" Teacher Pay Program Gets National Attention.
- Washington Post. (March 5, 2008). Pilot Plan for Incentive Pay Unveiled.
- Washington Post. (February 1, 2007). Board Supports Pay-for-Performance Initiative.

Related CECR Resources

• Teacher Incentive Fund Grantee Summary Tool

Center for Educator Compensation Reform

Map Profile—1



• Prince George's County, MD FIRST Initiative TIF Grantee Profile